

NHS ONLINE CODE OF CONDUCT

NHS Student Leadership administers programs and services designed to support the development and recognition of growing student leaders. Programs and services are experienced at in-person events, but there is also engagement and participation online in social media, webinars, web meetings, virtual conferences, and other mediums. In addition to NHS's Safe Environment Policy, which outlines guidelines for respectable behavior and engagement at event sites, NHS also requires all program participants to review our Online Code of Conduct.

Online Code of Conduct

The following guidelines apply to virtual conferences, webinars, web meetings, and online communities (e.g. Adviser Online Community), social media campaigns, and contests administered by NHS (including National Junior Honor Society, National Elementary Honor Society, National Student Council, Interact, and Rotary International).

Harassment and discrimination are illegal and express disrespect and abuse of authority, as well as undermine relationships and interfere with learning and productive work. NHS prohibits any form of harassment based on race, color, religion, national or ethnic origin, sexual orientation, age, disability, or gender that has the purpose or effect of substantially interfering with a participant or staff member's ability to participate in or monitor program activities, or which creates an intimidating, hostile, or offensive environment.

NHS Standards

Examples of **POSITIVE WAYS** to help maintain and build a safe online community include:

- Listening and learning, and being respectful of differing opinions, viewpoints, and experiences
- Respecting the online space for the intended learning, engagement, and experience objectives for all attendees/participants
- Giving and accepting constructive feedback, when applicable
- Demonstrating empathy and kindness toward other people
- Accepting responsibility and apologizing to those affected by our mistakes, and learning from the experience

Examples of UNACCEPTABLE behavior include:

- The use of sexualized language or imagery and sexual attention or advances of any kind
- The possession and/or use of any alcoholic beverages, tobacco, illicit drugs, or narcotics displayed in an online community
- Trolling, insulting or derogatory comments, and personal or political attacks
- Public or private harassment, or bullying

- Publishing others' private information, such as a physical or email address, or photos without their explicit permission
- Other conduct which could reasonably be considered inappropriate in an educational and/or professional setting including the use of inappropriate screen/usernames

Enforcement Responsibilities

NHS takes responsibility for enforcing standards of acceptable behavior and will take appropriate and fair corrective action in response to any behavior that it deems inappropriate, threatening, offensive, or harmful.

NHS has the right and responsibility to remove, edit, or reject comments, and other contributions in NHS's online spaces that are not aligned to this Online Code of Conduct, and will communicate reasons for moderator moderation decisions when appropriate.

NHS will follow the below Enforcement Guidelines in determining the consequences for any action it deems in violation of this Online Code of Conduct. A violation of any of these policies and/or guidelines could result in a participant or a group (e.g. a school's chapter or council) being banned from online community activities, including virtual conferences, future webinars/web meetings, and online communities and groups, if applicable. NHS may also notify both the participant's school principal/leaders—and in the case of a student participant, their parents/guardians—as part of the communication.

Scope

This Online Code of Conduct applies within all community spaces and also applies when an individual is officially representing the community in public spaces. Examples of representing our community include using an official email address, posting via an official social media account, or acting as an appointed representative at an online or offline event.

Reporting Unacceptable Behavior/Enforcement

Instances of abusive, harassing, or otherwise unacceptable behavior may be reported to the community leaders responsible for enforcement via email at lisa.veenstra@canyonsdistrict.org. All complaints will be reviewed and investigated promptly and fairly.

Enforcement Guidelines

1. Correction

Community Impact: Use of inappropriate language or other behavior deemed unprofessional or unwelcome in the community.

Consequence: A private, written warning from community leaders, providing clarity around the nature of the violation and an explanation of why the behavior was inappropriate. A public apology may be requested.

2. Warning

Community Impact: A violation through a single incident or series of actions.

Consequence: A warning with consequences for continued behavior. No interaction with the people involved, including unsolicited interaction with those enforcing the Online Code of Conduct, for a specified period. This includes avoiding interactions in community spaces as well as external channels like social media. Violating these terms may lead to a temporary or permanent ban from specific or all virtual communities administered by NHS.

3. Temporary Ban

Community Impact: A serious violation of community standards, including sustained inappropriate behavior.

Consequence: A temporary ban from any sort of interaction or public communication with the community for a specified period. No public or private interaction with the people involved, including unsolicited interaction with those enforcing the Online Code of Conduct, is allowed during this period. Violating these terms may lead to a permanent ban.

4. Permanent Ban

Community Impact: A serious flagrant violation of community standards, or demonstrating a pattern of violation of community standards, including sustained inappropriate behavior, harassment of an individual, or aggression toward or disparagement of classes of individuals.

Consequence: A permanent ban from any sort of public interaction within the community.

I have read and understand what has been presented in this Online Code of Conduct NHS disclosure. I will comply with the requirements and contribute to the success of this code of conduct for all involved. I understand that poor choices on my part can result in my removal from this club.

Printed Student's Name

Student's Signature

Date: _____

Guardian's Signature

Date: _____